



COCKBURN BASKETBALL ASSOCIATION  
The Leading Family Basketball Association in Western Australia  
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## CBA WABL COACHING EOI STATE CHAMPIONSHIPS 2019 AND WABL 2020



Applications are invited from suitably qualified coaches for the positions outlined below. State Championships will be held in November/December 2019, with the WABL season running from Mar-Sept 2020.

The Cockburn Basketball Association proudly has one of WA's fastest growing WABL programs with a strong coach development focus.

With 6 teams added to the fold since the end of 2017, the CBA is set to field 20+ WABL teams for the first time in its history come 2020.

With any growth in player numbers comes a need to grow coaches ready to step-in at WABL level.

**By C.O.B. FRIDAY 14<sup>th</sup> September 2018**

This Application form is required for all applicants and must be completed in full before Cockburn Basketball Association will accept nominations.

**All interested applicants should submit their Expressions of Interest via email and direct any queries to:**

Tyrone Thwaites  
General Manager – Cockburn Basketball Association  
Email: [gm@cockburncougars.com](mailto:gm@cockburncougars.com)



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## CONTACT DETAILS

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

SUBURB: \_\_\_\_\_ POSTCODE: \_\_\_\_\_

CONTACT NO: \_\_\_\_\_ (Mobile): \_\_\_\_\_

E-MAIL: \_\_\_\_\_

## PREFERENCES

NOTE: Please indicate preference if you are applying for a few teams.

POSITION APPLIED FOR:

GIRLS

BOYS

(Coach)

(Assistant Coach)

(Coach)

(Assistant Coach)

Under 12 Team 1				
Under 12 Team 2				
Under 12 Team 3				
Under 12 Team 4				
Under 14 Team 1				
Under 14 Team 2				
Under 14 Team 3				
Under 14 Team 4				



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	GIRLS		BOYS	
	(Coach)	(Assistant Coach)	(Coach)	(Assistant Coach)
Under 16 Team 1				
Under 16 Team 2				
Under 16 Team 3				
Under 18 Div 1				
Under 18 Div 2				
Under 18 Div 3				
Under 20				

COACHING ACCREDITATION:     None     Level 0     Level 1     Level 2

WOULD YOU BE INTERESTED IN COMPLETING FURTHER COACHING ACCREDITATION COURSES?

Yes     No





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Why are you best suited to the role you have applied for?

Outline a brief summary of WHY you coach, and the three areas you believe are the most crucial when developing juniors.



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## WABL COACH SELECTION POLICY

### 1. PURPOSE

The aim of the selection criteria is to define the processes and guidelines used when coaches are selected for the Cockburn Cougars in the WA Basketball League (WABL) each year.

### 2. OUR COMMITMENT

The Cockburn Basketball Association's mission is to be '*The Leading Family Basketball Association in Western Australia*'. One of the key focus areas of this vision is the growth of our WA Basketball League programs and the competitiveness of each of our teams.

### 3. VALUES AND RESPONSIBILITIES

Cockburn Basketball Association's values are to:

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What does the Cougar Family's values look like in action? We:

- Are authentic
- Listen proactively
- Have a sense of humour
- Ensure safety
- Work as a team
- Act respectfully
- Are inclusive
- Strive for excellence
- Are accountable

With these values, comes a level of responsibility for coaches.

Coaches need to be conscious that a trial process can be an incredibly bright or deflating experience for the athletes. As such, while an emphasis is placed on creating the most competitive environment possible, coaches will work to ensure respectful communication to all athletes is conveyed at the right time, in the right place, with the right message.



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## 4. SELECTION CRITERIA

Head Coaches:

- Current Club Coach (formally level 1) – National Coaching Accreditation Scheme (NCAS) or ability to obtain as soon as possible.
- Previous history of coaching or playing basketball
- Hold a current and eligible Working With Children Card (or show evidence they are in the process of obtaining)
- Ability to deliver training (at least one, sometimes two, sessions per week) and game coaching duties
- A commitment to on-going development delivered by the CBA, and a willingness to seek out learning opportunities externally.
- Follow and implement club development philosophies set by the CBA General Manager
- Excellent communication skills and ability to interact with players, parents, club delegates, opposition coaches and game officials (referees, score table personnel, court supervisors, etc.)
- Adhere to and hold players accountable to Basketball WA Codes of Conduct ([http://www.basketballwa.asn.au/fileadmin/user\\_upload/BWA\\_Codes\\_of\\_Conduct\\_Booklet.pdf](http://www.basketballwa.asn.au/fileadmin/user_upload/BWA_Codes_of_Conduct_Booklet.pdf)) and the Cougar Values:
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Assistant Coaches:

- Current Community Coach (formally level 0) – National Coaching Accreditation Scheme (NCAS) or ability to obtain as soon as possible
- Previous history of coaching or playing basketball
- A commitment to on-going development delivered by the CBA, and a willingness to seek out learning opportunities externally.
- Hold a current and eligible Working with Children Card (or show evidence that one is in the process of obtaining)
- Adhere to the BWA Code of Conduct and the Cougar Values



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## 5. APPLICATION PROCESS

- Applications to be submitted to [gm@cockburncougars.com](mailto:gm@cockburncougars.com) by advised date
- CBA to acknowledge receipt of application
- Applications are assessed by the General Manager and sorted into draft positions. The General Manager may conduct interviews to ensure suitability of the applicant.
- General Manager to appoint two additional panel members and formalise the draft positions in consultation with them. Ratification of positions occurs at this point.
- General Manager to notify candidates electronically if application is successful or unsuccessful.
- Successful candidates to return a signed copy of Coach Agreement and Code of Conduct to General Manager
- Coaching announcement to be made to CBA community via website, social media and email list

Policy updated – 18<sup>th</sup> July 2019

Board approved – 24<sup>TH</sup> July 201